



Employment Application

Thank you for your interest in working at Cream & Sugar! We are typically regarded as a fun place to work and LOVE our staff!! That said, working at an ice cream shop is a lot of hard work. The guests can be demanding, it gets hot and there's a lot of pressure. It is also mainly evenings and weekend shifts, so you have to work when your friends are out having fun, and will also have to work on holidays. You must be willing to pick up trash, clean utensils, bathrooms, floors, etc. You must always be friendly to guests, as this is our top priority.

DISCLAIMER: Upon hiring, the first 10 shifts are not only considered a training period, but also a "consideration period" for Cream & Sugar employment. For some of our employees, this will be their first job and based on our own experience, we are not able to fully assess skills from an interview alone. Within a hiring group, only some may move into the full season. Cream & Sugar managers will select employees who they feel is the strongest for Cream & Sugar.

DATE:

PERSONAL INFORMATION:

Name (First, Last, Middle): _____

Home Address (Street, City, State, Zip): _____

Home Phone: _____ Cell: _____

E-Mail Address: _____

If you are under 18, please provide DOB: _____

APPLICATION QUESTIONS:

Please tell us why you think you will like this job and enjoy being a part of our team:

Use 3 words to describe yourself:

How would Cream & Sugar benefit from having you as an employee?

How were you referred to Cream & Sugar?

AVAILABILITY: Our Season is from March – September. We will need you to be available to work for the entire season. Please keep that in mind before applying. Additionally, we are open 7 days a week and typically schedule a full shift. Employee operational hours are approximately 1:45pm – 9:30pm.

Please mark your general availability for these days

SPRING:

	Mon	Tues	Wed	Thurs	Fri	Sat	Sun
From							
To							

SUMMER:

	Mon	Tues	Wed	Thurs	Fri	Sat	Sun
From							
To							

FALL:

	Mon	Tues	Wed	Thurs	Fri	Sat	Sun
From							
To							

How many hours per week are you looking for? Spring: ____ Summer: ____ Fall: ____

Please note any extra-curricular activities, sports, etc that you are involved in that may affect your availability.

EDUCATION:

	Name of School	Year in School	# of Years completed? Graduated?	GPA
High School				
College				

LEGAL:

Are you a U.S. citizen or do you have the legal right and necessary documents to work in the U.S.? Yes No

Did a company ever discharge you? Yes No If yes, provide name of company and reason for discharge.

MISCELLANEOUS:

Are you able to physically lift 30 lbs above your head? Yes No

Do you have reliable transportation? Yes No

How many followers do you have on the following (N/A if you don't use)? Facebook: _____ Twitter: _____ Instagram: _____

PREVIOUS EMPLOYMENT:

May we contact your previous employer? [] Yes [] No

Company Name, City, State & Phone	Job Title & Duties	Salary - Starting/Ending	Reason for Leaving

PLEASE READ CAREFULLY:

APPLICANT:

I understand that, with my authorization, an investigation may be made whereby information is obtained regarding my character, reputation, previous employment, education background, credit report and/or criminal history, subject to applicable federal, state and/or local laws. In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in immediate dismissal. I understand, also, that I am required to abide by all rules and regulations of Cream & Sugar.

I understand and agree that, if employed, the employment will be "at will". That is, either Cream & Sugar or I may end the employment relationship at any time, for any reason, or for no reason at all. I understand that receipt of this application does not imply employment and that this application and/or any other Cream & Sugar documents are not contracts of employment.

Signature: _____ Date: _____

PARENT/LEGAL GUARDIAN:

I have discussed working at Cream & Sugar with the applicant and in support of him/her seeking employment. I am aware of the operational hours and season length and agree that he/she is generally available to work these hours. Schedule requests will be accepted; some switching of shifts with other employees is permitted (within reason and when approved) and certain regularly scheduled activities (i.e. lessons, church, etc.) will be considered when making the schedule. Cream & Sugar takes pride in their employees and has a 100% success rate with employees attending college or additional schooling beyond graduation.

Parent/Guardian Signature: _____ Date: _____